



Institut für Föderalismus
Institut du Fédéralisme
Institute of Federalism

Job advertisement

The Institute of Federalism (IFF) is a nationally and internationally recognised centre of excellence for federalism, state organisation, democracy, the rule of law, and human rights. Our Institute is part of the University of Fribourg with its roughly 10'000 students and over 2'500 staff members. The International Research and Consulting Centre of the Institute is active in research, capacity building and consultancy, cooperating with state authorities, universities, and organisations in Switzerland and abroad. Its activities aim at contributing to the peaceful coexistence of people in multicultural societies, to development and good governance.

We, the **International Research and Consulting Centre (IRCC)**, are recruiting a

Senior Researcher (80-100%)

with intended start date **1 July 2023** (or by agreement) for 2 years initially with the possibility of extension depending on funding availability.

The main duties include:

- Independently lead consultancy projects individually or as part of a team.
- Lead training and capacity building activities independently or as part of a team.
- Support the IRCC research agenda in the areas of federalism, decentralization, power-sharing, minority rights, democratization, constitution building, etc., particularly (but not exclusively) with a focus on countries in the Global South, through the acquisition of research grants and regular research outputs in peer-reviewed internationally recognised publications.
- Support and further develop IRCC and IFF outreach and communication activities for example through engaging in podcasts, short teaching videos and blog contributions.
- Help consolidate and expand the IRCC network across the globe in order to find partners for different consultancy and research projects.
- Engage and contribute to the in-house activities of the IFF, including in-house colloquia, support for guest researchers and the organisation of regular workshops, conferences and other events.
- Take a leading role in the further development of the IRCC and the IFF as a whole by engaging in regular strategic discussions, the mentoring of junior colleagues and the support for long-term strategic planning, including budget planning.

The required profile includes:

- PhD in Political Science, Law or a related discipline;
- Extensive experience of academic research demonstrated through peer-reviewed publications in internationally recognised outlets;
- Experience in consultancy and engagement with non-academic audiences, involvement in constitution-building processes and engagements with governments, non-governmental organisations and international institutions;

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- Leadership experience through line-management responsibilities, budget responsibilities and oversight, mentoring and monitoring activities.
- Experience in the acquisition and management of major research funds, individually or collectively with other partners.
- Willingness to travel within Europe and worldwide;
- Excellent knowledge of English and good knowledge of German or French;
- Motivation and ability to work independently but also as part of a team;
- Strong interest in the Institute's wider fields of activity;

We are offering an interesting position with a high degree of responsibility and the possibility to further enhance an individual research and publication profile, as well as integrate into an interdisciplinary research team at a leading Institute researching different aspects of Federalism and Decentralization. For more information on the Institute of Federalism, please visit: www.unifr.ch/federalism

Switzerland's high living standard and quality of life are renowned. We can offer a competitive salary, determined by cantonal legislation, and excellent employment conditions. The remuneration corresponds to the salary scale of the University of Freiburg for academic staff.

Please send your complete application documents (CV with full list of publications, Cover Letter, List of at least two referees and two samples of academic writing) to the following **address by 15 May 2023 at the latest:**

Institute of Federalism of the University of Fribourg
Dr Soeren Keil
Av. Beauregard 1
1700 Freiburg
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or by E-mail to: sebastien.luo@unifr.ch

For any questions about the application process or about working at the University or the Institute of Federalism, please contact Sebastien Luo, Administrative Officer, at sebastien.luo@unifr.ch

For any specific questions about the role, or the IRCC, please contact Dr Soeren Keil, the Academic Head of the IRCC, at soeren.keil@unifr.ch